



FOR IMMEDIATE RELEASE

EFG Companies Exceeds National *Top Workplaces* Benchmark Again, Beating Industry Peers

DALLAS, TX (November 12, 2024) EFG Companies employees ranked the company as one of the most innovative business services companies in North Texas for the eighth year, based on annual employee survey results administered by [Energage](#), the company that powers the nation's premier employer recognition program, *Top Workplaces*. According to Energage, engaged employees feel respected, that their ideas are encouraged, and believe the company is committed to fostering a collaborative culture that delivers more value and profitable results for its clients. EFG Companies continues to score higher than industry peers, has been recognized as a National Standard Top Employer five times, and as a DFW Top 100 Workplace. [For more information, visit efgcompanies.com]

"I am incredibly proud of our EFG team and their relentless willingness to engage, contribute, and strive to deliver client success and profitability during this unique time in our industry," said Jennifer Rappaport, CEO and President of EFG Companies. "The *Top Workplaces* recognition doesn't surprise me - this team shows up every day and applies our company values to everything they do, which creates a great culture and generates sustainable returns for our clients."

This year, the company scored record-high marks for innovation, alignment, respect, and support, exceeding national benchmark averages. Over 92 percent of employees believe new ideas are encouraged, 89 percent feel respected and supported in their roles and are aligned with management. According to [Gallup, Inc.](#), the percentage of engaged employees in the U.S. was only 33 percent in 2023. EFG partners with Energage annually to evaluate the company's progress on employee engagement initiatives.

Engaged employees give back

Recognizing that high employee engagement drives measurable customer satisfaction, company leadership founded the EFG Stewards of Excellence (SOE) in 2016 to ensure the spirit of EFG's corporate culture permeates all aspects of the company. "The Stewards of Excellence are passionate about our employee culture but also about finding ways to mobilize toward unmet needs in our community," said MarShawn Anderson, SOE chair and 15-year veteran at EFG. "This year, we gathered over 500 school supply bundles for a local program serving women and children in the Irving, Texas, area." Since its founding, EFG employees have donated hundreds of volunteer hours supporting various nonprofit organizations.

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About EFG Companies

For almost 50 years, EFG Companies has provided consumer protection programs for vehicles and residences across seven market channels. The company's strategic intent is to build sustainable market differentiation and profitability for its clients and partners, including dealers, lenders, manufacturers, independent marketers, and agents. EFG's award-winning engagement model is built upon the belief that the company serves as an extension of its clients' management teams, providing ongoing F&I development, training, product development, compliance, and nationally recognized product administration with an ASE-certified claims team. Learn more about EFG at: www.efgcompanies.com

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